# CERTIFICATION OF ENROLLMENT

#### SENATE BILL 5196

Chapter 337, Laws of 2005

59th Legislature 2005 Regular Session

INSURANCE--EMPLOYER-OWNED LIFE INSURANCE

EFFECTIVE DATE: 7/24/05

Passed by the Senate April 18, 2005 YEAS 37 NAYS 0

#### BRAD OWEN

## President of the Senate

Passed by the House April 14, 2005 YEAS 95 NAYS 1

## FRANK CHOPP

# Speaker of the House of Representatives

Approved May 9, 2005.

CERTIFICATE

I, Thomas Hoemann, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **SENATE BILL 5196** as passed by the Senate and the House of Representatives on the dates hereon set forth.

## THOMAS HOEMANN

Secretary

FILED

May 9, 2005 - 3:35 p.m.

CHRISTINE GREGOIRE

Governor of the State of Washington

Secretary of State State of Washington

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### SENATE BILL 5196

AS AMENDED BY THE HOUSE

Passed Legislature - 2005 Regular Session

State of Washington 59th Legislature 2005 Regular Session

By Senators Fairley, Benton, Keiser, Benson, Franklin and Berkey; by request of Insurance Commissioner

Read first time 01/17/2005. Referred to Committee on Financial Institutions, Housing & Consumer Protection.

- 1 AN ACT Relating to insurable interests and employer-owned life
- 2 insurance; amending RCW 48.18.010, 48.18.030, and 48.18.060; adding new
- 3 sections to chapter 48.18 RCW; and creating new sections.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** The legislature finds that there is a long-
- 7 lives of key personnel. Nationally, some corporations have begun to

standing principle that corporations have an insurable interest in the

- 8 insure the lives of personnel that have not met the insurable interest
- 9 standard of Washington. Entry-level workers have been insured by their
- 10 corporate employer for the benefit of the corporate employer. The
- 11 legislature intends to clarify this subject and preclude corporations
- 12 from insuring the lives of employees when the employees are not key
- 13 personnel and the corporations have no insurable interest in the lives
- 14 of those employees.
- 15 Sec. 2. RCW 48.18.010 and 1947 c 79 s .18.01 are each amended to
- 16 read as follows:

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- 17 ((The applicable provisions of this chapter shall apply to
- 18 insurances other than ocean marine and foreign trade insurances. This

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- 1 chapter shall not apply to life or disability insurance policies not
- 2 issued for delivery in this state nor delivered in this state.)) This
- 3 chapter applies to insurances other than ocean marine and foreign trade
- 4 <u>insurances</u>.

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- 5 Sec. 3. RCW 48.18.030 and 1992 c 51 s 1 are each amended to read 6 as follows:
  - (1) Any individual of competent legal capacity may ((procure or effect an insurance contract upon)) insure his or her own life or body for the benefit of any person. ((But no)) A person ((shall procure or cause to be procured any insurance contract upon)) may not insure the life or body of another individual unless the benefits under ((such)) the contract are payable to the individual insured or ((his)) the individual's personal representative((s)), or to a person having, at the time when ((such)) the contract was made, an insurable interest in the individual insured.
  - (2) If the beneficiary, assignee or other payee under any contract made in violation of this section receives from the insurer any benefits ((thereunder)) accruing upon the death, ((disablement)) disability, or injury of the individual insured, the individual insured or ((his)) the individual's executor or administrator((, as the case may be,)) may maintain an action to recover ((such)) any benefits from the person ((so)) receiving them.
- 23 (3)(a) "Insurable interest" as used in this section and in RCW 48.18.060 includes only the following interests ((as follows)):
  - $((\frac{a}{a}))$  (i) In the case of individuals related closely by blood or by law, a substantial interest engendered by love and affection; and
  - ((\(\frac{(b)}{(b)}\)) (ii) In the case of other persons, a lawful and substantial economic interest in having the life, health, or bodily safety of the individual insured continue, as distinguished from an interest ((\(\frac{which}{(vhich)}\))) that would arise only by, or would be enhanced in value by, the death, ((\(\frac{disablement}{(value)}\))) disability, or injury of the individual insured.
- ((<del>(c)</del>)) <u>(b)</u> An individual ((<del>heretofore or hereafter</del>)) <u>who is</u> party to a contract or option for the purchase or sale of an interest in a business partnership or firm, or of shares of stock of a close corporation or of an interest in ((<del>such</del>)) <u>those</u> shares, has an insurable interest in the life of each individual party to ((<del>such</del>)) <u>the</u>

- contract and for the purposes of ((such)) that contract only, in addition to any insurable interest ((which)) that may otherwise exist as to the life of such individual.
  - $((\frac{d}{d}))$  (c) A guardian, trustee, or other fiduciary has an insurable interest in the life of any person for whose benefit the fiduciary holds property, and in the life of any other individual in whose life  $((\frac{\text{such}}{d}))$  the person has an insurable interest.
  - $((\frac{(e)}{(e)}))$  (d) Subject to rules adopted under subsection (4) of this section, upon joint application with a nonprofit organization for, or transfer to a nonprofit organization of, an insurance policy on the life of a person naming the organization as owner and beneficiary, a nonprofit organization's interest in the life of a person if:
  - (i) The nonprofit organization was established exclusively for religious, charitable, scientific, literary, or educational purposes, or to promote amateur athletic competition, to conduct testing for public safety, or to prevent cruelty to children or animals; and
    - (ii) The nonprofit organization:

- (A) Has existed for a minimum of five years; or
- (B) Has been issued a certificate of exemption to conduct a charitable gift annuity business under RCW 48.38.010, or is authorized to conduct a charitable gift annuity business under RCW 28B.10.485; or
- (C) Has been organized, and at all times has been operated, exclusively for benefit of, to perform the functions of, or to carry out the purposes of one or more nonprofit organizations described in  $((\frac{d}{d}))$   $(\frac{d}{d})$  (ii) (A) or (B) of this subsection and is operated, supervised, or controlled by or in connection with one or more  $(\frac{such}{d})$  of those nonprofit organizations; and
- (iii) For a joint application, the person is not an employee, officer, or director of the organization who receives significant compensation from the organization and who became affiliated with the organization in that capacity less than one year before the joint application.
- (4) The commissioner may adopt rules governing joint applications for, and transfers of, life insurance under subsection  $(3)((\frac{e}{e}))$  of this section. The rules may include:
- 36 (a) Standards for full and fair disclosure that set forth the 37 manner, content, and required disclosure for the sale of life insurance 38 issued under subsection  $(3)((\frac{1}{2}))$  of this section; and

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- (b) For joint applications, a grace period of thirty days during which the insured person may direct the nonprofit organization to return the policy and the insurer to refund any premium paid to the party that, directly or indirectly, paid the premium; and
  - (c) Standards for granting an exemption from the five-year existence requirement of subsection  $(3)((\frac{1}{2}))$   $(\frac{1}{2})$   $(\frac{1}{2})$  of this section to a private foundation that files with the insurance commissioner documents, stipulations, and information as the insurance commissioner may require to carry out the purpose of subsection  $(3)((\frac{1}{2}))$   $(\frac{1}{2})$  of this section.
- (5) Nothing in this section permits the personal representative of the insured's estate to recover the proceeds of a policy on the life of a deceased insured person that was applied for jointly by, or transferred to, an organization covered by subsection  $(3)((\frac{1}{2}))$  of this section, where the organization was named owner and beneficiary of the policy.
- This subsection applies to all life insurance policies applied for by, or transferred to, an organization covered by subsection  $(3)((\frac{e}{e}))$  $(\underline{d})$  of this section, regardless of the time of application or transfer and regardless of whether the organization would have been covered at the time of application or transfer.
- NEW SECTION. Sec. 4. A new section is added to chapter 48.18 RCW to read as follows:
  - (1) "Employer-owned life insurance policy" as used in this section and section 6 of this act means an insurance policy purchased by an employer on the life of an employee, for the benefit of a person other than the employee or the employee's personal representative.
  - (2) An employer-owned life insurance policy may not be made or take effect unless at the time the contract is made the individual insured consents to the contract in writing.
  - (3) An employer may not retaliate in any manner against an employee for providing written notice that he or she does not want to be insured under an employer-owned life insurance policy.
  - (4) No later than thirty days after the date on which an employer purchases an employer-owned life insurance policy on the life of an employee, the employer must provide to the employee a written notice that contains the following information:

- 1 (a) A statement that the employer carries an employer-owned life 2 insurance policy on the life of the employee;
  - (b) The identity of the insurance carrier of the policy;
  - (c) The maximum face amount of the policy at issue; and
- 5 (d) The identity of the beneficiary of the policy.

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- 6 **Sec. 5.** RCW 48.18.060 and 1947 c 79 s .18.06 are each amended to 7 read as follows:
- ((No)) <u>A</u> life or disability insurance contract 8 individual((, except a contract of group life insurance or of group or 9 blanket disability insurance as defined in this code, shall)) may not 10 11 be made or ((effectuated)) take effect unless at the time ((of the 12 making of)) the contract is made the individual insured((, being of competent legal capacity to contract, in writing applies therefor or 13 consents thereto,)) applies for or consents to the contract in writing, 14 15 except in the following cases:
- 16 (1) A spouse may ((effectuate such insurance upon)) insure the life 17 of the other spouse.
- (2) Any person having an insurable interest in the life of a minor, or any person upon whom a minor is dependent for support and maintenance, may ((effectuate insurance upon)) insure the life of the minor.
- 22 (3) A contract of group or blanket disability insurance may be 23 effectuated upon an individual.
- 24 (4) A contract of group life insurance may be effectuated upon an 25 individual, except as otherwise provided in section 4 of this act.
- NEW SECTION. Sec. 6. A new section is added to chapter 48.18 RCW to read as follows:
- With respect to employer-owned life insurance policies, this act shall apply only to policies issued and delivered after the effective date of this act.
- NEW SECTION. Sec. 7. A new section is added to chapter 48.18 RCW to read as follows:
- The commissioner shall adopt rules to implement RCW 48.18.010, 48.18.030, and 48.18.060 and sections 4 and 6 of this act.

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NEW SECTION. Sec. 8. The insurance commissioner shall report to the legislature on or before December 31, 2006, on steps taken to implement this act and whether the protections afforded in this act are adequate to protect consumers.

Passed by the Senate April 18, 2005. Passed by the House April 14, 2005. Approved by the Governor May 9, 2005. Filed in Office of Secretary of State May 9, 2005.

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